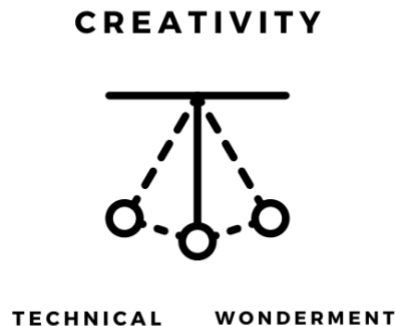


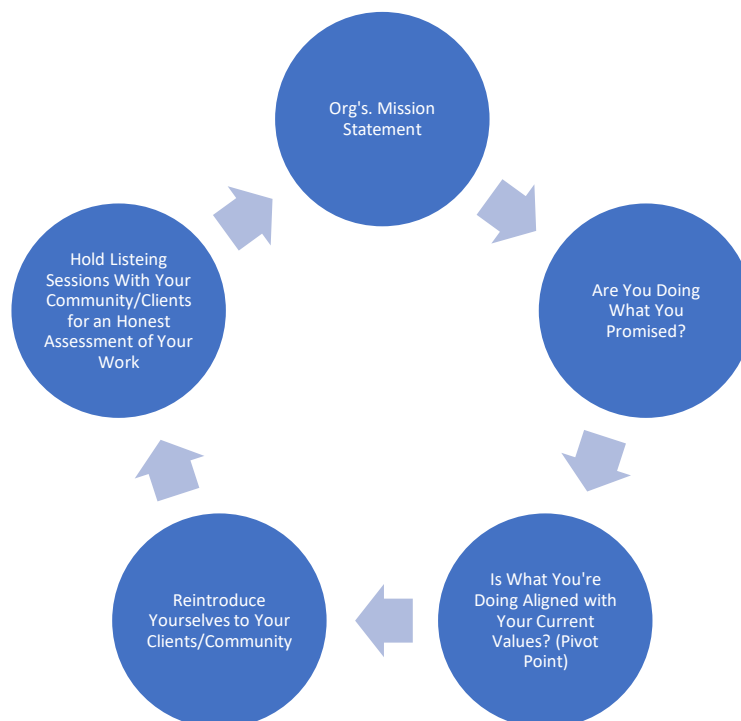
**How to use creativity so your organization (and your workers) don't become stagnant.**

AGENDA:

- A brief introduction to my approach. My operational definition of “creativity”: the ability to not be trapped in conventional thinking. AKA: “Lîla”, spontaneity, improvisation, organizational agility.
- The pendulum of curiosity.



- ***A 10% ADVENTURE*** : employee intellectual contribution to the organization.
- R.A.V.A.F. Remind, Assess, Values, (Re)Activate, Feedback (a quarterly process):



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- Primary Takeaways:
  - Organizational Agility can make or break your org.
  - Curiosity is always the first intervention.
  - Allow employees to contribute to the fabric of your organization.
  - Perform quarterly “gut-checks” to assess whether or not you’re fulfilling your promise to your client(s)/community.
- Questions?
- Fin.

Please use the space below for notetaking

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This image shows a full page of blank white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page, providing a guide for writing. There are no margins, text, or other markings on the paper.

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